

DEPARTMENT OF PATHOLOGY

Graduate Interviews

Interview Panel

The panel must include at least three members of academic staff (PIs), one of whom must be from another Division or Department. Additionally, the Department requires that by the time of interview all potential students must have fulfilled the language requirements for admission (<http://www.graduate.study.cam.ac.uk/courses/directory/blpapdpth/requirements>) or be enrolled in a degree programme that fulfils the requirement.

It is recommended that the panel should have been trained in interviewing techniques and that there should be a gender balance and that the panel members. It is recommended that all members of the interview panel should complete the short refresher questionnaire on: <http://www.admin.cam.ac.uk/offices/hr/equality/training/online/>

Each member of the panel should rank the candidate with a score from 1 to 5 (use half a point if necessary, e.g. 4.5) using the criteria below. This score should integrate academic results, referees' reports and interview performance. Factors to be considered include: motivation, appropriate background for the research project, likelihood of originality and whether the candidate would fit in well with the supervisor and the relevant research group.

Candidate	Supervisor	2 nd Panel Member	3 rd Panel Member	4 th Panel Member (optional)

5 = excellent (equivalent in potential to the top third of our graduate students)

4 = good potential (equivalent in potential to the middle third of our graduate students)

3 = acceptable standard (equivalent in potential to the lower third of our graduate students)

2 = unlikely to be good enough

1 = not acceptable

No candidate is to be offered a place at interview.

Once the interview has taken place this form, together with the GRADSAF papers (including proof of language ability, where required), should be returned to:

The Chief Teaching Secretary
Teaching Office and Graduate Education Secretariat
Department of Pathology
Cambridge
CB2 1QP