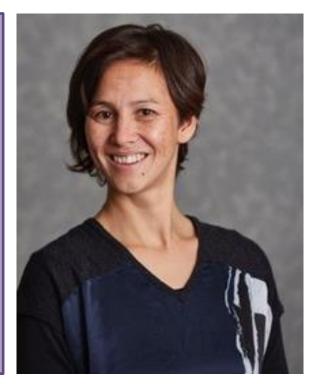
#### The Department of Zoology's

# Equalities & Wellbeing Guest Lecture 2016

#### **Prof Michelle Ryan**

Professor of Social and Organisational Psychology University of Exeter

Women and minority groups continue to be under-represented in particular sectors, such as science and policing, and in leadership roles. Michelle will explore this phenomenon and show that women do not choose to opt-out due to an innate lack of ambition or commitment, but rather their ambition tends to erode over time and with experience. Implications for policy and practice will be discussed.



### Is there an opt-out revolution? Understanding how context shapes women's ambition

## 2pm - Tuesday 26th January

Main Lecture Theatre, Department of Zoology, New Museums Site



